



INNOVATE2EDUCATE
Partnership



School Uniform Policy

This policy sets out the school's Uniform policy

This policy was approved as follows:

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This policy applies to all School pupils.

Document History

Version	Version Date	Author	Summary of Changes
V1.2	June 2025	Operations	Policy reformatted using new template and Trust name change updated. Update: change to pleated skirts.



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the School Office on 01889 563365, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible by only asking that the blazer, worn over the shirt or jumper, features the school logo.
- Considering cheaper alternatives to school-branded items, such as logos that can be sewn on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags.
- Keeping the number of optional branded items to a minimum.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Our uniform is as follows:

- Blazer (with logo, can be sewn on)
- Mid grey or black trousers (no outside pockets, not leggings, bootleg or cords)
- Mid grey or black pleated skirt / dress / culottes – all to be at least knee length, no tube or lycra skirts will be allowed, to be worn with tights
- Mid grey or black tailored shorts
- White shirt
- School tie
- Plain grey v-neck jumper or cardigan
- Plain black shoes, ankle boots (permitted in winter). No canvas footwear or sports trainers.
- Grey/black/white socks (no logos) or grey/black tights (not patterned)

PE Uniform

- Windsor Park t-shirt
- Plain black shorts
- Plain white socks, ankle or trainer type
- Trainers, no high tops or pumps
- Football / hockey socks, black
- Football boots
- Shin pads
- Mouth guard (available from the school office and paid for using ParentPay)

Optional for adverse weather

- Plain black or white base layers can be worn during the colder months
- Plain black tracksuit bottoms /leggings

Swimming (Key Stage 2 Only)

- Swimming trunks or plain one-piece swimming costume

- Swimming cap for long hair
- Towel

DT/Art

- Apron (available from the school office and paid for online)

4.2 Where to purchase it

Parents and carers can obtain the uniform from *Schools in Uniform, 41 Weston Road, Meir, ST3 6AB* or on their website www.schoolsinuniform.co.uk. However, blazers can be obtained from other high street shops and the Windsor Park logo is available from our school office for £3.00. This can then be sewn on.

We also have a selection of second-hand uniform available (please contact the school office, or watch our newsletter and communications for 'pop up' opportunities).

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Pupils or parents/carers are also expected to contact the School office on 01889 563365 if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with communication with the Head of House if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the pastoral team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by retendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed yearly. At every review, it will be approved by the Local Academy Committee.

